

## **SJCPOA political endorsements process**

The general purpose of the Political Action Committee (PAC) is to support and further the goals and policies of the Association, with the specific purposes outlined in Article X, Section 2, subsection C, of the Association's bylaws. The PAC will be comprised of members of the Board of Directors of the Association. The PAC will make recommendations regarding endorsements to the General Membership. The General Membership will then, in accordance with Article X, Section 2, subsection F, vote to ratify a recommendation either by a majority of members present at a General Membership meeting, or by a majority of members not voicing opposition through email.

The PAC may consider the following information when making a recommendation to the General Membership: questionnaires from candidates; face-to-face contacts, telephone contacts, and electronic interviews of the candidates; other endorsements made by labor and/or law enforcement associations of the candidates; and endorsements made by organizations affiliated with the Association. Upon making a recommendation to the General Membership, the information considered by the PAC in making the endorsement will be made available to the General Membership for consideration. The General Membership will ratify a recommendation either by a majority vote at a General Membership meeting, or by email, based on a majority of members not voicing opposition to a recommendation, within 3 business days of the initial notification.

Notification of endorsement will be sent by the President of the Association, or their designee. Only candidates who have been previously endorsed by the membership would be eligible to receive financial endorsements, contributions or donations. Financial endorsements, contributions or donations will be made by the PAC.